

FOCUSED ON IMPACT REPORT



Burlington | Halton Hills | Hamilton | Milton | Oakville

DRIVING CHANGE

It all comes down to you. You are the reason, the hope and the inspiration driving change.

Our community has seen many changes as our municipalities continue to grow. Yet, far too many of our neighbours are being left behind. This past year, you demonstrated local love and improved the lives of those most vulnerable, by choosing to invest in vital programs that thousands have relied on.

Your gift, volunteerism and continued support, helped over 200,000 individuals overcome obstacles and enter a journey of transformation, filled with hope and possibility.

Your investment focused on several key areas: domestic violence, mental illness, unemployment, homelessness, child and youth supports, education inequality, social isolation, poverty and food insecurity just to name a few. All of these social issues are #UNIGNORABLE - you agreed, took action and stood united to drive change.

We continued to build long standing relationships with local partners, embrace evidence-based research, and provide quantitative measurement on areas of most need and impact.

As local experts, we were relentless in digging deep, uncovering the root cause of social issues that hold people back. Your United Way advocated and consulted with national, provincial and municipal governments, and, this past year, consulted and provided strategic advice for the newly launched Federal Government of Canada's Poverty Reduction Strategy.

Together we are developing community-centric design labs focusing on solutions based programming and are forging strategic partnerships with labour, government, education and the private sector, to better understand where the strongest leverage is, for the greatest impact.

This Impact Report highlights the many ways that your investment is connecting our neighbours to the social supports they need to live and prosper. As we continue on our course, we thank you for spreading local love that inspires and builds stronger communities by changing the odds.

Arelemison

Anne Bermingham **Board Chair**

President and CEO





AGENCIES SUPPORTED

PROGRAMS SUPPORTED

PEOPLE HELPED

VOLUNTEERS

VOLUNTEER **HOURS**

\$1,441,335 **VALUE OF VOLUNTEERING**

Financial Empowerment Problem Solving – Previously unclaimed dollars back into community via tax clinics

Calls to 211, a free hotline for connection to local social services

Value of donated educational experiences in arts, history and culture for youth

/alue of donated sporting experiences for youth

It's a typical Monday morning. It's time for school, but for many children, they are heading to a place of learning with empty tummies because there are no groceries in the refrigerator or simply no time to eat.

"I love being part of the breakfast program because I don't have to be hungry during class. When I'm hungry during class it's hard to focus."

Although this story is told far too often, the narrative still exists as 66,000 Halton and Hamilton residents live with food insecurity. Its negative impacts are far reaching. Studies have indicated that children who do not have a healthy breakfast are at a disadvantage from their peers.

School breakfast programs are made possible because of your support. You are helping children attend school with a full belly – bridging the learning gap between them and their fellow classmates.

"I love being part of the breakfast program because I don't have to be hungry during class. When I'm hungry during class it's hard to focus."

ALL THAT KIDS CAN BE

84,016 CHILDREN & YOUTH HELPED

THE ISSUE	THE OUTCOME	CHILDREN & YOUTH HELPED
1 in 4 Ontario students experience bullying and/or cyber-bullying	Children and youth improved their emotional and physical wellbeing	38,652
1 in 4 Canadian children are not school ready prior to entering grade 1	Children and youth engaged in learning and improved their academic performance	32,084

"United Way helped me rebuild my life. I was at rock bottom and now I'm on top of the world."

There was a time Heather didn't have a bed to sleep in, or a roof over her head. Feelings of helplessness and depression constantly ran through her mind.

United Way brought hope back into Heather's life. Homelessness is a real localized issue. In our neighbourhoods, it's estimated that 1,000 youth are living on the streets. No shelter during our frigid winters. No sense of security under a roof of their own.

Together, we provided solutions by helping to shape the first-ever National Poverty Reduction Strategy and National Affordable Housing Strategy. Through locally-based programs, your generous investment has helped youth like Heather, sleep in a warm bed at night.

"The support has been great. It makes me feel comfortable knowing I have my own place and I'm not out on the streets."

"United Way helped me rebuild my life. I was at rock bottom and now I'm on top of the world."



POVERTY TO POSSIBILITY

50,362 PEOPLE HELPED

THE ISSUE	THE OUTCOME	PEOPLE HELPED
In Ontario, 12% of households do not know when they will eat their next meal	People have increased access to healthy food	44,692
35,000 Canadians are homeless on any given night	People received support in securing and maintaining housing	1,232

From an early age, the odds were stacked against Gary. But through United Way's network of support, he's had no trouble knocking down pins, winning gold on the largest stage and securing meaningful employment.

At the age of two, Gary suffered a severe accident that left him hospitalized for over a year. Despite having only one functioning hand, Gary was determined to move on with his life.

Today, Gary lives a life filled with accolades many would envy. He's a four-star bowler, part of the Special Olympics and has captured five gold medals for Canada throughout his bowling career.

While those are great personal accomplishments, because of your donations, Gary overcame many obstacles - providing him with the right supports to secure meaningful employment.

"Working has been a very good experience for me."

"Thank you. United Way's support has helped me become the person I am today."

"Your donations have helped me thrive."



HEALTHY PEOPLE STRONG COMMUNITIES

67,593 PEOPLE HELPED

THE ISSUE	THE OUTCOME	PEOPLE HELPED
1 in 5 people struggle with mental illness and of those, only 1 in 3 seek help	People have improved mental health and are better able to handle life's challenges	47,819
50% of Canadians over the age of 80 report feeling lonely	People are involved in their community and feel a sense of belonging	14,396

MEET THE FAHEYS

For Paul and Janice Fahey, their commitment to United Way goes back decades for different reasons yet, with a singular purpose – to help their local community.

For Paul, his connection started when he was four, canvassing with his mother on behalf of the Red Feather Society (now United Way) and then in his later years, managing executive campaigns, while continuing to donate on a personal level.

"All my life I've been helping those in need. Being able to support United Way and their mission is truly gratifying," said Paul.

Janice's story is also connected to the Red Feather Society, as they found her a safe home, as a child, through their adoption services network.

"United Way gave me life and I am so appreciative for that, and to give back to help those in similar situations, brings complete joy to my life," said Janice.

The Fahey's are both inspiring and dedicated. And to this day, they continue to demonstrate their local love through giving to United Way.

"We enjoy giving back to our community, it's in our hearts; we wouldn't have it any other way. United Way helps so many individuals and families and we see the direct impacts, and that's why we'll continue to donate."



WOMEN UNITED TO

Sparking change comes in many forms. One channel of impact is through a united group of leaders, who are willing to take risks to change the odds.

Women United ™ is a consortium of women leaders, who support their community through action, partnerships, mentorship and volunteerism.

United Way Halton & Hamilton Women United continues to provide a forum to empower women to build strong, independent lives and to be a powerful force for social change. It's a network where women are leaders of philanthropy in local communities, across the country and around the globe through both giving and volunteering.

Being part of Women United provides opportunities to network with thought leaders, making a local impact while gaining access to exclusive opportunities to connect and engage.

SENIOR ISOLATION

Thousands of seniors live in isolation across our region. Your neighbour, your friend and possibly even a family member may have nowhere to go and, once their front door is closed, they are alone.

Eileen was one of those seniors isolated from life outside her home until she accessed support from United Way. Your support and local love helped to make sure individuals feel included in their community.

Together, we opened the once closed doors of seniors like Eileen, to a vibrant life outside their homes that are now filled with enjoyment, friendships and purpose.

"The United Way supports me, helps me get out of my home so I'm not sitting there by myself crying, as I did when my husband passed away. I've realized I'm not alone anymore."

Because of your support, seniors like Eileen feel rejuvenated and their smiles have once again returned.

"Thank you, I now feel I have a reason to live."



YOUTH EMPOWERMENT

Our future leaders continue to deal with daily problems that impact their self-worth. Society is vastly different from 20 years ago, resulting from pressures related to technology, lack of time, social pressures, among others. However, some challenges our youth encounter have not changed.

"Growing up, I had it really rough with bullying and not having self-confidence."

Imagine, during the prime of your life, having no confidence and being petrified to attend school because of bullying - it would feel like the walls were collapsing in on you - that's how Amliya felt.

"I felt like I was always in a box and it was getting smaller and smaller."

Because of your local investments in summer youth programs, United Way provided Amliya with the courage to break out of that box and start living life.

"I thank you because I met amazing girls my age who taught me confidence and that my point is always valid. I started looking at things in a whole different manner after that summer program."

"When you donate, you are investing in young women."



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"Donate to the United Way Halton & Hamilton campaign and you become the reason that people with dementia get help, their families get support, and together they find new ways to cope, live, and experience joy in the time they have left together. Your support gets to the families in your community who need it the most.

You fund important preventative programs meaning people get help before they face more complex and expensive problems - like social isolation. Your strategic investments mean more people get the help they need now, and then need less help later. It's a win for everyone – our clients and our community."

Melissa Cameron | United Way supported agency

AREAS OF FOCUS

ALL THAT KIDS CAN BE

Giving children and youth the support they need to get a great start in life, do well in school and reach their full potential.

POVERTY TO POSSIBILITY

Helping meet the basic needs of our community's most vulnerable people, giving everyone the opportunity to realize a better future.

HEALTHY PEOPLE STRONG COMMUNITIES

Creating vibrant neighbourhoods, where everyone experiences a sense of belonging and connection to one another.

COMMUNITY PARTNERSHIPS

United Way holds a unique position and rich history of community collaboration. Through an unparalleled and distinct ability to convene, the entire community benefits from driving dialogue together with labour, government, private sector, non-profit and volunteers, to mobilize change on our toughest issues.

Skilled facilitators use data-driven analytics to help the community define and understand the scope and scale of issues, reach into the community to understand local lived experience and points of view. We research evidence-based best practices, identify common ground, articulate

collaborative action, and hold stakeholders accountable to achieve desired change.

United Way has a longstanding and proud history spanning almost 100 years with labour partners. Together, building strong and resilient communities through support and workplace initiatives that have provided millions of dollars, transforming lives for thousands of residents.

Together, we advocate for those in need by identifying and addressing the root cause of social problems, and strengthening our collective role in developing public policy.

RESEARCH & INITIATIVES

Armed with knowledge, we identify gaps, convene the right stakeholders and collaborate on results that address both short-term needs and long-term aspirations. By working from the ground up and from the top down, United Way plays a crucial role in identifying the biggest levers, that can provide the largest impact for every dollar raised.

Our evidenced-based research is founded in collaboration with Social Planning and Research Council of Hamilton, Community Development Halton and other research bodies. Together with community, we are improving lives locally from all fronts: supporting children and youth, building healthy and strong communities and moving people from poverty to possibility.

United Way will continue to develop and invest in new, measurable programs that move the needle forward.

CAN YOU SEE ME?

One in five Canadians will battle mental illness at some point in their life. A critical step to battling mental illness is to invest in vital support programs, tools and resources while eliminating stigma.

Can You See Me? is a free, four-week mental health awareness program, specifically designed for workplaces and community groups. This initiative provides attendees with confidential and compassionate help, so individuals and their loved ones receive the support they need.

CONNECTED

United Way is a leader in pooling experts and sharing pertinent information while helping local charities navigate challenges.

ConnectEd is a series of educational sessions delivered by industry professionals to community agencies linking them to untapped external potential, improving both internal operations and delivery of programs.

POVERTY REDUCTION STRATEGY

United Way has been part of wider discussions around poverty, contributing to Canada's first ever Poverty Reduction Strategy. United Way believes that in order for our communities to be great they must be great for everyone. That is why, through a consultative process, it submitted six recommendations to build the national poverty policy. This included a call to create an independent national body with diverse leadership to champion poverty reduction and report on progress.

Poverty reduction is central to United Way's investments to reduce homelessness, improve child and youth outcomes and build strong communities.

NEW HORIZONS SENIOR PROGRAM

Seniors in our communities are feeling more and more isolated. Fifty percent over the age of 80 report feeling lonely, with one in three living below the poverty line. This leads to depression, anxiety and other mental health challenges, diminishing quality of life and overall wellbeing.

United Way supported 15,000 seniors through the New Horizons Senior Program and other outreach initiatives, that removed barriers of isolation and loneliness, while offering fulfilment and purpose through various inclusive programs.

AGENCIES & PROGRAMS



AGENCY	PROGRAM	В	HH	Н	M	O
Acclaim Health	Alzheimer Services Caregiver Support and Education				•	•
	Alzheimer Services Adult Day Program					•
	Bereavement Support				•	
	Friendly Visiting	•	•		•	•
	Hospice Service				•	
	Memory Visiting	•				•
	Tele-Touch	•			•	•
ADAPT	Know The DEAL		•		•	•
Alternatives For Youth	Counselling			•		
Ancaster Community Services				•		
ArtHouse	ArtHouse at the Y					•
Bereaved Families of Ontario - Halton/Peel	Child Loss, Grief, Support & Education				•	
	Living with Grief, Share & Support				•	
Big Brothers Big Sisters of Halton and Hamilton	Mentoring Programs Boys & Girls	•	•	•	•	•
Boys & Girls Clubs of Hamilton	Children & Youth Character Development			•		
Canadian Hearing Society, Peel Region	Hearing Care Counselling					•
Canadian Mental Health Association, Halton Region	Health Promotion & Education	•	•		•	•
Branch	Free Walk-In Counselling				•	
Canadian Mental Health Association Hamilton	Evening Social Recreation Rehabilitation			•		
Canadian Red Cross, Burlington Branch	Meals on Wheels	•				
	Transportation	•				
Catholic Family Services of Hamilton	Credit Counselling			•		
	Individual & Family Counselling			•		
	Senior's Intervention and Support			•		
Catholic Youth Organization	Group Work Services			•		
Community Development Halton (CDH)	Community Development Halton (CDH)	•				•
Community Living Burlington	New Horizons	•				
	Residential Services	•				
Community Living Hamilton	Supported Leisure			•		
Community Living North Halton	Drop In		•		•	
	Friday Friends		•		•	
	Saturday Centres		•		•	

AGENCY	PROGRAM	В	HH	Н	M	O
Community Living Oakville	Residential Program					•
	STEPP					•
Community Youth Programs	Group Home					•
Dawn Patrol Child & Youth Services	REACH - Rewarding and Enhancing the Lives of At-Risk Children			•		
Distress Centre Halton, Oakville	Crisis Chat & Text					•
	Distress Line		•		•	•
	Telecheck					•
Dundas Community Services	Services for Seniors			•		
Elizabeth Fry Society of Peel-Halton	Building Resiliency in Girls				•	
	Empowering Girls Against Exploitation				•	
	Youth Now		•			•
Elizabeth Fry Society, Southern Ontario Region	Opportunities for Women			•		
Empowerment Squared	Academic Mentoring & Tutoring			•		
Eva Rothwell Resource Centre at Robert Land	After School Program			•		
Eva Rothwell Resource Centre at Robert Land	Community Hub			•		
	Project Empower			•		
Food For Life	Food for Life Program	•	•		•	•
Forestview Church	Next Door	•				
Girls Inc. of Halton	Action for Safety				•	
	Discovery Leadership		•		•	
	Friendly PEERsuasion				•	
	Media Literacy Program				•	
Halton Food For Thought	Student Nutrition Program	•			•	•
Halton Multicultural Council	Evening and Weekend Settlement Support					•
Hamilton Council on Aging	Improving Access			•		
Hamilton Literacy Council	Adult Literacy & Basic Skills			•		
HIPPY Oakville	HIPPY (Home Instruction for Parents of Pre- School Youngsters					•
Hope Place Centres	Her Strength					•
	His Strength		•		•	
	PATTERNS					•
John Howard Society of Hamilton, Burlington & Area	Family Support			•		
John Howard Society of Peel-Halton-Dufferin	Community Services				•	
Lighthouse Program for Grieving Children	Program For Grieving Children		•		•	

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Burlington	Halton Hills	H amilton	Milton	Oakville					
AGENCY		PRO	GRAM		В	НН	Н	M	0
Links2Care		Comm	unity Support			•			
Literacy North Halt	on	Read S	pell Write			•		•	
Living Rock Ministri	es	OASIS	Coffee House Evening Pro	gram			•		
Milton Community	Resource Centre	Americ	an Sign Language Parentir	ng				•	
		Family	Resource Programs					•	
		Infant F	ood Bank					•	
Nelson Youth Cent	res	After S	chool Treatment		•	•		•	•
		Educat	ional Support Program						•
		Reconr	necting Youth					•	
Oakville Meals on V	Vheels	Meals	on Wheels						•
Oakville Parent-Chi	ld Centre	Parent	Education						•
Radius Child & You	th Services	Child A	Abuse Prevention					•	•
		Trauma	a Assessment & Treatment		•	•		•	•
ROCK Reach Out C	Centre for Kids	Child 8	k Family Outreach					•	•
		Child a	nd Family Services						•
		Early Yo	ears Mobile Services		•				
	ieracy North Halton ving Rock Ministries ilton Community Resource Centre elson Youth Centres akville Meals on Wheels akville Parent-Child Centre adius Child & Youth Services OCK Reach Out Centre for Kids	Family	Engagement					•	
		Our Co	ommunity Cares Burloak		•				
		Our Co	ommunity Cares Warwick St	urrey	•				
		Youth A	Aiding Youth			•		•	•
•	xual Assault & Violence Interv	vention Comm	unity Youth Worker						•
Services)		Senior	Sharing Circle		•				
		North I	Halton Counsellor					•	
S.E.N.A.C.A Senior	s Day Program Halton Inc.	Adult [Day Services						•
Sexual Assault Cen	tre Hamilton & Area (SACHA	Abuse	Prevention				•		
		Counse	elling and Advocacy				•		
		Crisis S	Support				•		
		Diverse	e Communities Outreach				•		
Social Planning & R	esearch Council (SPRC)	Social	Planning & Research Counc	cil (SPRC)			•		
St. John Ambulance	e Hamilton Branch	Therap	y Dogs				•		•
St. John Ambulance	e Oakville Branch	Paws 4	Stories					•	
		Therap	y Dogs			•		•	
St. Joseph's Villa		Adult [Day Program				•		
St. Matthew's Hous	е	Emerg	ency Food Programs				•		

AGENCY	PROGRAM	В	НН	Н	M	0
STRIDE (Supported Training & Rehabilitation in Diverse Environments)	Supported Employment	•	•		•	•
Support & Housing Halton	Anxiety Management & Self-Esteem				•	
	CORE Program					•
	Grace House Group Home				•	•
	LifeHouse		•			
	Peer Facilitators		•			
	POSSE				•	
	Prince Charles Place					•
	Ready4Life	•				•
	Seniors Peer Support Program				•	
Threshold School of Building	Ready to Work			•		
Thrive Counselling Services Halton Inc.	Caring Dads				•	•
	Individual, Couple & Family Counselling	•	•		•	•
Welcome Inn Community Centre	Learning and Fun After School			•		
Wesley	All Youth Zone			•		
	Day Centre			•		
	Early Years Mobile			•		
	Multicultural Senior's Outreach			•		
	Wesley Youth Housing			•		
Wever Community Hub	CORE Kids			•		
The Women's Centre of Halton	Peer Counselling					•
YMCA Hamilton/Burlington/Brantford	Beyond the Bell	•				
	Children & Youth Health & Fitness	•		•		
	Day Camp	•		•		
	Helping Hands	•				
	Underground Youth Centre	•				
	Young and Young at Heart	•				
YWCA Hamilton	After School Programs			•		
	Good Beginnings			•		
	Young Women & Girls Programs			•		
	Woman Alive			•		

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IMPROVING LIVES LOCALLY focused on impact.

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